

INTRODUCTION

**Dear AIESEC members,
Dear partners, parents, alumni and other stakeholders,**

One year ago, I was elected as the new President of AIESEC UA, a challenge which I was more than willing to embrace and for which I have been striving ever since the moment I joined AIESEC in 2007. I still remember my elections as if it was yesterday... With a clear vision in mind, me and the team went into planning and after a couple of days of intense work, long nights and endless brainstorming, the plan was finished. And ambitious it was! Some people told me it was impossible, some people had their doubts, but I was privileged to have a group of six people who believed in it and were willing to do everything to make it reality!

This group of six people was the EB of AIESEC UA for the term of 2009-2010 and only after a few weeks, they transformed from a group of friends, into a highly performing and super motivated team. It is thanks to their enthusiasm, their willingness and determination to achieve, that AIESEC UA has know the wonderful year it has! We managed to recruit 120 members, implement a completely new organizational structure, offered more than 20 leadership positions, targeted over 450 companies, contacted over 270 and realized 30 company visits (so far)... We organized three conferences, send a delegation to seven Belgian and two international conferences. We started up the mentoring program and held several soft skill training workshops in cooperation with JCI Antwerp, and many more...

As from a personal perspective, the experience as President of AIESEC UA has been without doubt the highlight of my entire AIESEC and student career and will be something I will carry within my heart for the rest of my life. I am very proud to see that our organization was able to achieve so many things in only one year time! The spirit this organization breaths is indescribable and the energy it generates within people is beyond imagination.

It is also therefore that I would like to thank my executive board, all my members, the university, moreover the faculty of applied economics, our partners, our trainees, our alumni, the members committee of AIESEC in Belgium and all other people who made this year worthwhile. I am super grateful to be given the opportunity to lead this organization for the term of 2009-2010, moreover to have been able to live this year with all of you!

However, every beautiful story has its end and soon I will leave AIESEC UA. I will never forget the impact this committee has had on me as a person and how it changed my life, challenged me and broadened my mindset. I will leave without any regrets and with absolute confidence that AIESEC UA will do even better next year!

**Yorick Van Alphen
Local Committee President 2009-2010
AIESEC University of Antwerp**



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What is AIESEC?

AIESEC is an international platform for young people to explore and develop their leadership potential in order to have a positive impact in society.

Our platform enables organizations to interact and to source high potential university students and recent graduates from all over the world through our exchange program, conferences and physical and virtual communication tools.

Our Vision

Peace and Fulfillment of Humankind's Potential.

Our Nature

AIESEC is a global, non-political, independent, not-for-profit organization, run by students and recent graduates of institutions of higher education. Its members are interested in world issues, leadership and management. AIESEC does not discriminate on the basis of race, color, gender, sexual orientation, creed, religion and national, ethnic or social origin.

Our Role

Our international platform enables young people to explore and develop their potential to provide leadership for a positive impact on society.

Our Core Work

AIESEC provides its members with an integrated development experience comprised of leadership opportunities, international internships and participation in a global learning environment.

Our Values

Activating Leadership – We lead by example and inspire leadership through action and results. We take full responsibility for our role in developing the potential of people.

Demonstrating Integrity – We are consistent and transparent in our decisions and actions. We fulfill our commitments and conduct ourselves in a way that is true to our identity.

Living Diversity – We seek to learn from different ways of life and opinions represented in our multicultural environment. We respect and actively encourage the contribution of every individual.

Enjoying Participation – We create a dynamic environment by active and enthusiastic participation of individuals. We enjoy being involved in AIESEC.

Striving for Excellence – We aim to deliver the highest quality performance in everything we do. Through creativity and innovation we seek to continuously improve.

Acting Sustainable – We act in a way that is sustainable for our organization and society. Our decisions take into account the needs of future generations.

To find out more about AIESEC and possible ways to become a partner, please visit: www.aiesec.be, www.aiesecua.be

Are you waiting for the future or helping to build it?

Activating leadership

What began in 1948 as an organization with an aim to develop “friendly relations” between member countries is now a global association based in over 107 different countries and territories. During its history, AIESEC has provided more than one million people with highly impactful leadership experience.

Connecting people and organizations

At every stage of its history, AIESEC has been connecting people and organizations.

Throughout time, this has had a different aim.

In 1950, it was used to bridge nations after World War II.

In 1970 to develop internationally aware managers.

Looking for more relevance, **nowadays AIESEC is the international platform for young people to discover and develop their potential.**

Our innovative approach to developing young people focuses on taking a proactive role, developing self-awareness and a personal vision, building networks, and developing capacity to drive change.

Youth driven organization

We are an organization which is driven by youth in an energetic, innovative, passionate and dynamic way. We share our hopes and ambitions for the future.

AIESEC Difference

Our innovative approach to developing young people focuses on taking a proactive role, developing self-awareness and a personal vision, building networks, and developing capacity to drive change. We do this through an international platform of opportunities that provides our members with over 7 500 leadership opportunities, 7 500 work abroad opportunities, 450 conferences, and virtual tools to build networks.

Together with the principles of the AIESEC approach, this platform is how we give young people the desire and capacity to have a positive impact on society – that is the **AIESEC Difference**

The AIESEC platform allows individuals to craft their own experience through the available opportunities. The result is typically a 1-5 year experience that produces individuals with the following skills and experiences:

Leadership Experience

Through the management of over 700 offices at the local, national, and international level, AIESEC members have the opportunity to lead teams in different areas, do planning, take decisions, speak in public, and turn their ideas into action. AIESEC members are oriented to enter situations with the intention to make things happen.

Multi-Functional Skills

AIESEC members get practical experience in all facets of running an organization, including sales and marketing, customer servicing, recruitment, evaluation, budgeting, planning, project management, presentation skills, and more. Practical experience in such broad range of areas is unique for university students.

Effectiveness

The way we run a global organization with such an impressive scale of programs and almost 100% turnover is through an incredible commitment from our members. AIESEC members invest between 15-30 hours a week in the organization while also managing university, part-time jobs, family and friends. They learn how to manage their time, set priorities and multitask.

Global and Diversity

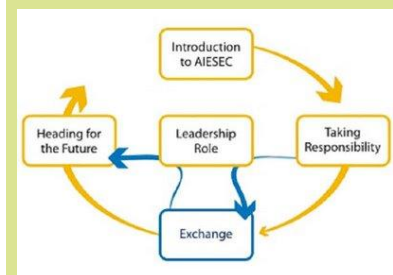
Through the management of our exchange program and interaction on our global online platforms, the average AIESEC member is working and communicating every day with people from all over the world. Nearly all AIESEC members speak more than one language and have an international experience. AIESEC members learn how to work effectively in diverse environments and see things from a global perspective.

Self-Awareness

With a focus on reflection, AIESEC provides space and support for individuals to do goal setting, personal awareness exercises and personal vision development. Pushed by an inspiring environment, AIESEC members develop a strong sense of who they are and the role they would like to play in the future. This is the AIESEC Difference – what gives people with AIESEC experience an edge over other young people and what drives them to play valuable roles within their workplaces and communities.

AIESEC Experience

The following diagram shows the different steps in the AIESEC Experience.



All members go through a formal introduction to the organization and then begin to take on responsibility in some area.

They have the option to take on leadership, work abroad or both.

The final step is heading for the future – to take the skills, inspiration and networks from AIESEC to have a positive impact in society.

This flow and the opportunities within it are reinforced by **five key principles** that are reflected in all parts of the process:

- Take an active role in your learning & the learning of others
- Constantly challenge your worldview
- Increase, both your practical & theoretical knowledge
- Create a network of contacts
- Developing self-awareness & personal vision.

OUTGOING EXCHANGE

Gerlinde Verdult

Will you let me capture it or should I let it slip? This is the question I asked you at the end of the elections last year. Today I would like to thank you for the opportunity you have given me to discover what it is like to be a board member of AIESEC UA and living this amazing experience.

During planning weekend in July we set our goals, these were mine:

- 25 Exchange Participants starting their internship,
- 75 Exchange Participants to enter the database and start looking for an internship.

Since Outgoing Exchange is a separate function as of this year the goals were set way higher than in the previous term. My team and I could really focus on those who wanted to go abroad. The Outgoing Exchange team counted twenty members this year: Alexandra, Anne-Sophie, Annemie, Annick, Anouk, Ellen, Jeray, Jolien, Julie, Kim, Lyubomira, Sara, Sarah, Sophia, Stefanie, Thomas, Tine, Tom, Veerle and Veronique. After the X-week filled with informational sessions three of these people decided to take on responsibility in order to reach our goals.

Julie became Middle Manager Recruitment and promoted the AIESEC Exchange program among students at university. During the first semester we informed them on all possible internships abroad whereas we focused on short term summer exchanges during the second part of the year. Her recruitment team set up a promotion campaign and had an Exchange info stand at JobDay/JobFair. Julie and I gave info sessions and kept students informed on the exchange process.

On top of this we contacted recent graduates, a new initiative as of this year. Due to the current economical situation they are very interested in gaining work experience abroad as well. Thanks to Daphne Hebb as intermediary we were also able to offer internships to students of UAMS (University of Antwerp Management School).

After recruitment and selection exchange participants attended a preparation weekend for their experience abroad. Ellen was Organising Committee President of the Outgoing Preparation Seminar organized by AIESEC UA. The weekend had a record number of delegates for an OPS. There were 60 motivated and enthusiastic Exchange Participants! Ellen and her team made sure that everything was provided and that the EP's had an exclusive party after the interesting sessions! :) Veronique and her team of EP managers helped EP's enter the online database and look for an internship. On top of this they made sure everything went well once the EP's were abroad. The OGX-team has sent students to Brazil, Colombia, Czech Republic, India, Italy, Spain, Switzerland and the United States and over 40 Exchange Participants will be leaving as of July 2010.

Together we are able to give all these people the opportunity to live an unforgettable Exchange experience! Thanks again to all of you who made this possible: to the Outgoing exchange team for their efforts and contributions, to the EB for being there at all times, to the MC for the support and new inputs pushing us to higher levels, to the Exchange Participants for believing in our program and grabbing the opportunity and, last but not, to my family and friends for their support throughout this busy year, thanks for understanding and believing in me!



INCOMING EXCHANGE

Pieter Van de Peer

Incoming Exchange would not have reached the same results and lived the same spirit, without the great team supporting it. I had the opportunity to train, manage & support this extraordinary team of twenty people. Therefore I would like to start by thanking the ICX – team for their endless effort and profound commitment to AIESEC UA.

Kris and Romy did a great job in assisting the selection process for Statoil Hydro Coordination Centre and ABN Amro, two of our Exchange partners. They formed the beginning of a chain reaction, that would lead to an amazing AIESEC Experience.

Once this selection was done Laurence and his team took care of the reception. Laurence coordinated the buddies and chaired meetings on how to be a buddy, from registration with the commune & to the bars to visit Antwerp! Special thanks to our buddies: Kirsten, Tim, Liesbeth, Jeremy, Laurence, Sylvie, Delphine, Kris, Katrien, Hanne, Jonas & Romy. They contributed a lot to the AIESEC experience of the trainees. From the initial goal of 25 trainees, 10 are already in Belgium, 5 are on their way to Antwerp and 3 are not selected yet.

Off course, this is only the beginning. Christophe & Kris organized regular events for the trainees. These ranged from bar nights, to a jenever walk, karting and a visit to the festival of Mano Mundo, yet to come. Special thanks to Sophie & Tomek to make these events happen!

The absolute height of these events was the DiamAnt weekend, the national reception event for all trainees in Belgium. Alexander and his team attracted over 15 people from all over Belgium to join us for a tourist weekend in Antwerp. They visited the Diamond museum, the old harbor and plenty more areas in Antwerp. This was an amazing event thanks to Caroline, Femke, Jessica, Maarten & Alexander!

All this would not have been able without thirty enthusiastic, open minded and interesting trainees coming from all over the world: from Columbia to the Netherlands, from America to Hong Kong, from Serbia to Taiwan. They represent what AIESEC is really about: Exchanging cultures, ideas, views on life ... Living diversity !

Last, but definitely not least I would like to thank my fellow EB-members for making this year the most memorable in my life so far!

Thank you very much AIESEC UA, you rock!

Kris:
"AIESEC is a way for me to get things done"

Alexander:
"AIESEC UA is basically AWESOME!!"

Laurence:
'Il est si vrai que nous n'apprécions les choses qu'au moment de les perdre... '

'Het AIESEC -avontuur vliegt voorbij, haal er alles uit !'



EXTERNAL RELATIONS

Anouk Van Looveren

Expanding your network, improving your communication and sales skills, and developing yourself by pushing your limits” were my key words during my term as Vice President External Relations 2009-2010.

The focus this year of the external relations team was to improve the number of exchange partners in order to boost our Global Exchange Program. In the meantime we took care of our current partners since a successful cooperation has already occurred.

During the year the ER-team, which counted twenty active members, worked hard to achieve our goals. To manage this dynamic team, an approach by market segment was implemented: the port of Antwerp, the bigger companies in Antwerp and the SME's were the three teams in which the members were divided. In every team a middle manager was appointed to keep on track of what was happening in his or her team. To make sure that every member had the appropriate knowledge, two weeks filled with trainings and workshops were organized. To boost our knowledge we went to “Train the Sellers”, a one-day conference in Brussels.

After two weeks of trainings, every member completed the sales process and tried to get the most out of the different steps: They ran through a process of market research, market analysis and segmentation, phone calling, going on a company visit, follow-up and account management. At the same time a sustainable ER product portfolio, different sales booklets and proposals were developed.

Besides these operational actions one ER-TEAM was built up, since we believe that TEAM is the abbreviation of Together Everyone Achieves More. As VP ER I am very proud on each and every member who contributed to this effective team. Thanks to your hard work a solid contact database is established on which the next “ER-generation” can capitalize.

Now that the end of this tremendous AIESEC experience is getting closer, I would like to thank all of you who contributed in any possible way to this. I would like to thank the EB for making this a successful year and just for being there, the MC for the trainings and support, the partners for working together with AIESEC UA, the Middle managers and the ER-members because none of this would have happened without your commitment, perseverance and enthusiasm, and last but not least my parents and friends for listening and supporting me during this wonderful AIESEC year.

THANK YOU ALL!
PS: **ER R*O*C*K*S !!!** 😊



PROJECT MANAGEMENT

Karel Lapeire

In June, after our exams, the year of the current EB started. We kicked off in the Ardennes with our planning and teambuilding weekend. Three great days of analysing the previous year and setting goals and objectives for our upcoming year. The outcome was a complete overview of our goals and deadlines of the year, standing in front of the door, ready to be entered. In this weekend we realized that we had an amazing team and that this year would become one to remember.

In the middle of August, the projects team kicked off with the organisation of the annual Jobday Jobfair; a two day event which offers the students the opportunity to get to know 25 companies during a Job Fair and company sessions. The organizing team was build out of five people and later in the year, everyone of AIESEC UA helped with the realization of the event. Just before the Jobdays & Jobfair, we organized our first event of the year: The yearly gala night at “Het Noorderterras”, the event was completely sold out!

In January we kicked off the new semester with a whole new project: the second local motivation seminar, a congress to motivate AIESECers after their exams. The content of this first edition consisted mainly out of company sessions, skill building workshops, trainings and of course some parties. This pilot project can be seen as an enormous success. It was created in only a few months time and everyone was and still is very positive about its realization. Definitely a project with some potential!

A few weeks later it was time for our PBoX: Ecologica; a project on campus around CSR, sustainable development and innovative environmental entrepreneurship. One week of company visits, ecological debates with interesting and high profile speakers, green cooking workshops, ...

Of course our next realized project was the annual Belgian Leadership Development Seminar or shorter: BeLDS 2010; A 4-day conference for 115 people of which over 40% of them were internationals.

Only one upcoming project left, the Champaign cantus on the 27th of April!

A little further in this booklet you can find some reports of all the projects written by our members. It is them who created the projects so they can tell you so much more about their experiences during the realization of all the projects.

Unfortunately we have reached the end of this wonderful, challenging, instructive and incredibly fun year. I really would like to thank and congratulate all the members of my projects team and organizing committees with the wonderful projects they created. Also special thanks to the EB, a team of close friends I'll never forget, a team who supported me at all times in every situation. I also would like to thank everyone else such as friends, companies, the MC, the university, ... who helped to realize this fantastic year. Thanks for all the support, time, encouragement and expertise! Together we showed what AIESEC is capable off! I wish my successor Chun Hei a fantastic experience for next year!



FINANCE

Stijn Cornelis

All the opportunities are out there waiting for us, we only have to grab the right ones. Within AIESEC many opportunities will appear along our path of learning, exploring, working together and enjoying. Together we will change ourselves, discover our personal limitations and push them further away, every single moment of the day.

All together we made it happen!

One year ago at the stakeholders event, we formed for the first time one new team, the new EB of AIESEC UA. Standing there and realizing a new year with many challenges and opportunities was laying ahead of us. Today, we are one year later and the following overview gives more insight in our performance:

The focus on our Exchange program and the hard work of the OGX team paid off and quadrupled the income out of EP's. The incoming side of the exchange program increased concerning CF income with 25%, despite the current economical crisis.

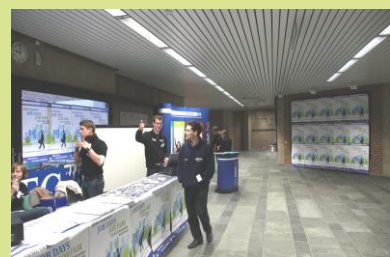
Our income out of CRXP and partnerships unfortunately declined slightly . Nevertheless several long term relationships with companies and non-profit organizations as Voka, Unizo and JCI started and were able to grow during the year, and will be continue growing for the upcoming years. This reflects on short term no immediate income, but will prove the win-win situation also financially on a longer term.

Our income portfolio is differentiated and consists currently out of 45% from exchange, 25% from CRXP and partnerships, 25% out of diverse projects and 5% from others. Due to a good tracking of the invoices we were able to reduce the average income payment period by 35%. The CF position of AIESEC UA was never threatened, and stayed between the boundaries as set in the LC budget at the beginning of the working year.

Transparency, continuity and a more social finance were three of my keywords and driving forces when I started one year ago on my term as VP Finance. Today, I look back on this period, and I am proud to say that together with all the members of the finance track (and actually with everyone in the LC) we worked every day with these values in the back of our minds. Today with several templates, project and LC reports, internal policies, up to date bookkeeping with ratio analysis and long term budget planning we are one step closer to those values.

Therefore I want to thank all of my finance members for their hard work and contribution during the entire year. For taking all these opportunities Catherine, Maarten, Robin, Philippe, Elke, Diego, Valentina, Sophie en Dimitri, OCP Finance Event: Denis and MM Finance Coordinator: Tineke. It is thanks to you all, we were able to realize this.

To end this text, I actually want to thank all the stakeholders of AIESEC UA, because it is thanks to you all this is possible; all our enthusiastic members and alumni, the university, our exchange partners who also believe in the AIESEC program, our trainees, the MC, family and friends for the support and last but definitely not least the entire EB for being there the entire year; full of hard work, lots of fun and emotions. Thank you all!



TALENT MANAGEMENT

Peter Neefs

My amazing Talent Management experience started with my election as LCVP TM of AIESEC UA '09 - '10. Right after that, I started thinking about what to keep and what to improve from last year. This was not my task alone, but together with the other new elected VP's we went on a planning weekend to think about the goals we wanted to achieve in the upcoming year!

After the planning we started with the execution of our plans. For me, it started already in the summer holiday. Together with some "old" members I started with gathering contact information from our Alumni and making a new conveniently arranged database. Afterwards we made a lot of preparations for the start of the new academic year, where a lot of new members had to be recruited.

The first event to make promotion for AIESEC UA and to get a good visibility on the campus was Students on Stage. With some bottles of Champagne and some snacks to eat we started our year! Besides this event, we also did a lot of aula speeches, a lot of promotion with flyers and also two info sessions where the first e-mail addresses of interested students were coming our way. With more than 100 interested people, I can say we made a good start of the new academic year!!

The first actual AIESEC event could start, the Induction Day. Everything about AIESEC was described here in a nutshell. Students got to know each other there, and at the end of this day, after filling in a form online, we had our first new members of the year, already allocated in the different teams which we provide within AIESEC UA!

Other events we did this year in our Talent Management team were the Champagne Cantus, Go- Karting event, Bowling event, Christmas Party (with Karaoke and gifts), Christmas @ UA (with pancakes, amaretto and mint tea) and an Ice Skating event.

Besides these, more or less, "teambuilding" activities we also did some more serious work in Talent Management as well. As I mentioned above we updated our Alumni database. We send out Alumni newsletters and organized an Alumni Event where around twenty AIESECers were brunching together!

Also workshops were provided, open for all students, where soft-skill trainings were given by professional coaches. Off course we cannot forget to mention the start up of our mentoring program for AIESEC members, and their first speed date session! The mentoring program is something that can still grow during the next years, by involving our Alumni in this project.

As a closure of the year for the Talent Management team, and for AIESEC UA in general, we organised this Stakeholders event, where all of you are present now, and I hope all of you are enjoying it!

And as a closure to this page, I would like to thank my wonderful team, for this amazing year! We had a good team spirit, lots of fun and lots of joy! I also want to thank the EB, and everyone else in AIESEC UA and around us, who made this year happen! Thank you all for this wonderful experience, and I am sure that the new teams will do a great job as well!



AIESEC UA @ International conferences

EUROCO 2009, Lisboa, Portugal

EUROCO, the international conference for Local Presidents of all Western Europe and North America... This conference is especially designed to prepare the leaders of the local committees for their upcoming term.

In the beginning of October, three Belgian LCPs left Belgium to join 200 other delegates from all over Europe on this conference in Lisbon Portugal. Throughout one intense week of workshops, soft skill simulations and cases we were able to learn more about team dynamics, meeting skills, crisis management and global trends in the AIESEC network. Furthermore we were given the opportunity to network and learn from our colleagues.

In general, these international conferences are nothing compared to the national ones. Besides the difference in intensity, it is simply amazing to meet so many people from different countries, different backgrounds, different habits and values. Being present at an international conference shows the diversity AIESEC stands for... and it shows how the general idea, the vision of our organization still lives in so many countries! So many different people, but yet so similar!

Written by Yorick Van Alphen

WE GROW 2009, Naples, Italy

"Living diversity" as one of the AIESEC values was clearly present at WeGROW 2009, the international conference for all leaders of WENA (=West Europe and North America). In Italy, more than twenty different nationalities came together to learn from other experiences. Throughout gained several soft skills, improved our knowledge about the network and shared experiences with each other. WeGROW was an amazing and unforgettable conference during which we have GROWn together!

Written by Anouk van Looveren.



AIESEC UA @ National conferences



KICK OFF

It takes huge confidence and faith of a person to apply for a VP function in the executive board of AIESEC UA. To make sure to fully prepare our VPs, AIESEC organizes Kick Off: a three day conference about functional workshops, skill based learning and AIESEC understanding. From a personal perspective, I must say that this was an amazing weekend. I still remember the end of the weekend when the conference ended, everybody jumped up and started dancing on the music and holding each other, making one big circle... it was a super motivating moment and it gave us the energy level we needed to kick off the year in an absolute jump start!

Written by Yorick Van Alphen

NTMS

It was on Induction Day, the EB mentioned something about a conference for new members, called NTMS. They were really excited about it, and tried to convince us all to come. With a few of the newbies, we decided to take the risk to go on our first AIESEC conference. And we never regretted that choice! It was an amazing weekend! We learned what's AIESEC was about, and met people of other LC's. Throughout the day, information about every track was provided. Companies like IBM and Procter & Gamble gave workshops, of which we learned a lot. And when the night fell, and the rest of the world went to bed, the most fantastic parties broke loose! As you can imagine, we had the time of our life. We went back to Antwerp with the tools to choose our team and to give the best of ourselves in the year that was to come.

Written by Yne Machiels

NATCO

Growth... Yes we do!

With this sentence the NATCO weekend started. NATCO is a national conference where all the LC's of Belgium come together with the goal to train the new elected Executive Board. On Friday the 16th of April all the LC's travelled to Oostduinkerke, where the amazing NATCO weekend took place.

During this weekend, the new elected vice presidents and presidents were trained to become at least as good as the current ones. This was and will be a big challenge! But with the help of the current EB and a good transition period, everything can happen!

There were a lot of specific sessions for every track so everyone had the chance to learn more about their track. Furthermore, there were also a couple of general sessions where you could exchange your AIESEC experiences with all the LC's. On the last day of the weekend, there was a session where you had to think about your goals that you want to achieve the next year, professional and personal as well. With this goals in our mind, the new vice presidents and presidents are ready to kick off a new AIESEC year!

Written by Katrien Vermeiren



Events



BeLDS 2010

AIESEC UA had the opportunity once more to organize BeLDS, the 4th edition of the Belgian Leadership Development Seminar at Hanenbos (Brussels). A four days conference with only one topic, how to be a great leader, and only one slogan 'BE the change' took place in the end of March. Company workshops from Vlerick, PwC and Center for Creative Leadership all were part of it, as well as a lot of interesting sessions given by an enthusiastic team of 11 facilitators. We could never have realized this great conference without the enthusiastic participants. People came from all over the world (Hong Kong, Austria, the Netherlands...) and contributed 200 % to this event, even in the late hours. With this seminar we hope to have activated positive leadership mindsets and to have guided the participants through their learning process, so that they can have a positive impact on society. After all, that is what AIESEC stands for!

... In addition, we can proudly announce BeLDS 2011 will be hosted by AIESEC UA as well, so let's keep this spirit alive and create future leaders starting today!

Written by Chun Hei Chan

Outgoing Preparation Seminar (OPS)

The 20th en 21st of march AIESEC UA organised an OPS weekend. The purpose of the weekend is to prepare delegates who want to go abroad for an international internship with AIESEC. All the delegates were introduced to the spirit of AIESEC and followed two days sessions with important information for their international experience: going from the AIESEC database, dealing with other cultures and 'how to be a good ambassador for Belgium abroad', to name some of them. But, no conference without an outstanding AIESEC party. The OC organised an exclusive night with 'de nacht van exclusief' as theme. The result was: a lot of fun, cava and local (Westmalle) beer!

Written by Ellen Lemmens



Events

INDUCTION DAY

After the info sessions at university a full day was organized to explain AIESEC from A to Z. We were introduced to the AIESEC way, the AIESEC experience and a lot of new people. After a short introduction of the different VPs and tracks we moved on to a complete explanation about the content and goals from every function in small groups. The EB also invited a trainee, an alumni and members from previous years to give their opinion on the AIESEC influence on your life. During a reception the official subscription was handed in and a top three of tracks was chosen. The start of AIESEC UA for a lot of new members!

Written by Tineke Hendrickx

GALA NIGHT

Our annual Gala night was held at 'Het Noorderterras', a location with a beautiful view and perfect for this night. If you weren't there, you really missed out on a great party! Everyone was dressed in his or her best dress or costume and those who were there definitely enjoyed the oysters, cigars, glasses of wine and a great atmosphere was amazing!

I really hope to see you all next year!

Written by Nathalie Wené

JOB DAY/JOB FAIR

Also this year our Jobday/Jobfair was a tremendous success. 200 students subscribed for the Jobdays and at the Jobfair we were happy to welcome over 350 students. Cause of this, the 26 represented companies were surely able to connect with their potential employees, which they could convince of, or seduce with their qualities as employers. At the end of the event we were pleased to receive the positive reactions, by the companies as well as the students, which we gathered with the surveys that were taken. The formula and guaranteed success of this event proves itself one's again! We would love to thank the companies, and all the AIESEC members who made this event possible, by inviting them for next year, and maybe find their future employee/employer!

Written by Marnix Deceuninck



Events



CHRISTMAS PARTY

Our Christmas party was the perfect way to end the first semester. With a lot of presents, laughter and off course singing it turned out to be a great evening. We organized a singing competition which most of our members liked a lot. Some of them were a little bit too enthusiastic and competitive but eventually all the attention went to the presents. There were a lot of members, trainees and even alumni who ended the first semester in a fantastic way at our amazing Christmas party.

Written by Hanne Coolkens



CHRISTMAS AT THE UNIVERSITY

Snow snow, tons of snow fell out of the sky. A perfect day for Christmas at UA. Due to the heavy snowfall, you saw barely so anything in front of you! Trusting your sense of smell was the best thing to do. Everyone smelled the delicious things from our AIESEC stand. The pancakes with amaretto in combination with our mint tea was a perfect match! It was definitely a success! Only some people had a problem with getting the plate with pancakes in the microwave.

Written by Katrien Vermeiren



2ND LMS

This year AIESEC decided to start the second semester in a new way. The aim of the conference was to motivate our members to develop themselves more in AIESEC. This was achieved in skill based sessions, given by people from AIESEC and externals. We chose this kind of sessions to make sure that whatever skill was obtained, it would be possible to implement in the LC's. A special trainee track was provided which gave delegates and trainees the chance to get to know each other. Beside this program, the OC threw a black and pink party and introduced a successful winter BBQ. It was yet another opportunity to get to know new people in a fun way and discover the possibilities available in AIESEC.

Written by Tineke Hendrickx



Events



ALUMNI BRUNCH

After the alumni database was updated the idea was raised to organize an event for our alumni since we still want them to know how AIESEC was doing after they left. On a Sunday morning everybody met in Antwerp for a nice brunch and an easygoing atmosphere. It was a nice way to get to know new people, talk about their experiences and learn how AIESEC changes you in a way you never expected.

Written by Tineke Hendrickx



ECOLOGICA

In February a small team of amazing people started with the organization of "Ecologica 2010". After 7 weeks of hard work, we could proudly present our project which became a one-week event around CSR, sustainable development and innovative environmental entrepreneurship. We started with a workshop around "How to start a green business" which was very interesting. On Wednesday there was a very amusing vegetarian cooking workshop.

Thursday was a eventful day, during the afternoon we visited the 'institute of Applied Chromatography' of SGS. The participants learned about the activities of the company in a pleasing environment and they could share their experiences afterwards at the reception. In the evening we closed our wonderful week with a panel debate about energy for the future. On Friday we could all look back on a very successful week.

Written by Romy Van Bogaert



DIAMANT WEEKEND

During "The DiamAnt Weekend" we tried to give an opportunity to our trainees in Belgium to discover Antwerp in a relaxing and enjoyable way. First of all every visitor received a very warm welcome at the beautiful Central Station of Antwerp. Every day we started with a lovely and full-option breakfast. Being fulfilled with delicious food, we started our tour through the city. We walked everywhere, from 'het eilandje', through the historical downtown to the Jewish Area. During our walks we also visited the Diamond museum, the Bourla, Chocolatier "the Chocolate Line", and many other places. At the end of the day we challenged ourselves to eat spare ribs as much as possible. Then the night started and we went off Latin dancing in downtown Antwerp. Only being two days together, saying goodbye was not easy, however I know that after this weekend they will certainly come back to enjoy Antwerp again.

Ali (Pakistan): "I had been to Antwerp many times before but never really enjoyed it the way I did on the DiamAnt week-end! AIESEC UA are tremendous hosts and one feels their hospitality beyond just the walking tours and the events! I do hope you keep up the effort and help many others savour the beautiful city of Antwerp!"

Written by Alexander Mackaay and Ali (Pakistan)



And there is more ...



TEAMBUILDING ACTIVITIES

This year, after the 2nd LC meeting we wanted to do some teambuilding. Together with members and trainees we went to Antwerp Bowling for a bowling night! Around 35 people attended this event and had a hell of a time! It was an evening with a great atmosphere, lots of spares and strikes, and lots of fun! Definitely something to do next year as well!

As one of the final teambuilding activities, in order to welcome the new members of the second semester and emphasize our group spirit, TM organized an ice-skating activity on March 18th. With a group of thirty people we went to Ruggenveld in Antwerp. Sliding on the ice from person to person, socializing, seeing people fall, trying to impress the others with your skating skills and a few people at the side of the rink starting to hesitate. Soon it became obvious to everyone who was talented in this sport and who wasn't. However, after several explorations of the ice rink, everyone started ice-skating together hand in hand. As we were all connected in one chain, our forces got stronger and everyone enjoyed it. After an 'intense' workout and feet that started to hurt, we left the ice to go to a pub for an after drink, to end another successful AIESEC Event.

Written by Peter Neefs and Julie Bekaert



UA NIGHTS

Going abroad doesn't mean AIESEC ends for you. You can still be part of it. And AIESEC UA wants you to have the best eXPerience ever! So in order to take care of our beloved trainees, we, Sophie, Tomasz, Kris and Pieter from the ICX team, organized several activities. Across the year we have had some great UA nights -- informal meetings in a bar after work where trainees get together with AIESEC'ers from our LC.

Amongst others: Barracuda, Salamander and Dirty Laundry. There's reason enough to do these: birthdays, people arriving and leaving. They all were fantastic! This year we decided that it would be cool to plan a few additional events, in cooperation with Talent Management, to get all our stakeholders involved. The concept of UA days was born: both the trainees, the LC and the alumni were invited to participate. We went karting, had waterfun in Brussels at Oceade and enjoyed the colourful and free festival Mano Mundo.

It was one hell of a time.

Written by Kris Van den Bergh



ER – HARBOR OF ANTWERP

Since the port of Antwerp was a new target group from this year on, the '09-'10 ER Harbor group was very eager to address this huge unexploited terrain of potential AIESEC-partners. From the start on, an ambitious team was confronted with the diversity and magnitude of one of the biggest business areas of Antwerp and Belgium. Every single member has done his very best to analyze, call and visit as much companies as they could handle and developed themselves to true AIESEC-representatives and –sellers. Although we were unfortunate to be in the year of the 'financial crisis', as we've been put off countless times, perseverance was high so results eventually followed and a solid foundation of contacts has been built up for the upcoming years.

Written by Michiel Van Hove



And there is more ...

THE EXPERIENCE OF AN INTERNSHIP (IN ANTWERP)

For some, traveling far away for a long period is hard. For others, it's an excitement! Life, it's a pool of opportunities that with a bit of luck will guide your future path and it's up to us to grab them and make them memorable.

Coming all the way to a different continent, with different culture and customs and even language was a challenge that I wanted to experience since I joined AIESEC as a freshman in University. For me, AIESEC was a side-classroom, learning by doing and from different people who went to your same university or even networking in national or international conferences.

I come from Colombia, an ever-warm land of passion and laughter where I was an active member of AIESEC locally and nationally, developing myself as professional and developing skills for the future working world. As part of the whole AIESEC learning process, there's the international exchange which I decided to take up right after my university studies and I wanted to go to a whole different place with different cultures and different life-styles and why not, a different language, and luckily I was selected to come to Belgium for which I was really excited to practice my knowledge of French but well, I got to be a bit north the French speaking part but anyway, now I get to learn a new language: Dutch.

I did my internship at one of AIESEC's global exchange partners in the Human Resources department. It was amazing, full of learning environments, growing opportunities and also challenges that in a global company as Alcatel-Lucent one can find, and I liked it that much that I stayed! It's great and what I like the most is that every day I wake up to meet up challenges which I know will help through my further development as a professional and I try to do it always with a smile!

Long story short: AIESEC, as organization, teaches and opens doors to students and young graduates which they never would have expected. The experience and memories that we live within it will definitely last a lifetime.

Life is what each one of us makes out of it!

Written by Ronald Remolina

LC COACH

Working with AIESEC UA as coach has been a really rewarding experience as it is a Local committee open to challenges and diverse perspectives. During the year I have seen the evolution of AIESEC UA towards a local committee with quality in each one of the processes and experiences they are providing, the strengthening of external relations and exchange processes, the number of leadership roles and exchanges provider.

Out of the achievements of the year, the most remarkable point is the culture of excellence and growth that has been implemented in UA and that for sure will guarantee success for the upcoming year.

Written by Lorena Naar



Alumni Opportunities

AIESEC Alumni are located globally, working in various professions and industries and playing different roles in their communities. AIESEC recognizes the fact that its Alumni are the biggest measure of its success. AIESEC Alumni are the agents of positive change which we aim to create.

We also recognize the value of our Alumni and the support they have continuously given us. We hope that more Alumni will reconnect with AIESEC and get involved in developing the organisation further.

Networking

AIESEC UA offers a variety of events where Alumni can network with each other and with current members in order to stay connected. The annual Gala night has since long been an annual get together for Alumni. The Champagne cantus is aimed more at recent Alumni and has been a tradition for years as well. In addition, we organize our annual Stakeholders Event. This event aims to connect Alumni with each other, with partner organizations and with current members. This is done in a reception style event, combining both networking and presenting the organization in its current form. And this year we also organized an Alumni Event, where we had brunch together with alumni and the EB.

Selection Procedures and Incoming Exchange

Both for the exchange program and the selection of the national and local boards, AIESEC is selecting candidates. Alumni involvement in these procedures can increase professionalism of these selections as their external experience can be an added value.

Alumni are also active in a variety of sectors and companies and since AIESEC is always looking for more companies to provide exchange opportunities to our members, they can provide the first contact of their organisation with AIESEC or promote the relationship.

Conferences

Our national and international conferences do not only have workshops provided by members. External expertise brings a much appreciated added value to its contents. That is why AIESEC always seeks to involve partner organisations. An alumnus can add even more value by bringing both professional insight and an inside knowledge of the organisation. Therefore Alumni involvement as a trainer in our conferences can lead to very productive results.

Board of Advisors

The Board of Advisors has since long been an external body providing continuity to our local committee. Its strategic insights have always been an added value in planning the direction of AIESEC UA. The Board has been split up in a strategic part, where representatives of all different relations are connected, and a financial part, where AIESEC UA alumni get insights in the financial health of our Local Committee. Both boards are lead by a yearly appointed Chair. A special thanks in this report needs to go to Filip Roeckens, who has been mandated as AIESEC UA BoA chair for 2010-2011.

Coaching and mentoring members

AIESECers are people who want to learn from their mistakes and experience what it is like to start their own projects. Alumni can assist our members in their development through coaching and mentoring and make their experience more valuable. Since we started this year with a mentoring program we want to involve our Alumni next year more concrete in this. The more mentors we can find, the more experience can be passed through to our members.

Conclusion

Your involvement in AIESEC does not have to stop when you leave the organisation. Through the alumni network, there are lots of opportunities to stay involved. At the same time it is very rewarding to see new people having those experiences you enjoyed before and assist them in their development.

Do you want to have a personal impact on our members?



AIESEC UA would like to thank...

AIESEC UA wishes to thank all of its members, partners and alumni for another great year. All of these stakeholders have made continuous efforts to make this organization grow.

We especially want to mention the following people for their contribution to our network this year.

Member Committee AIESEC in Belgium 2009-2010

Naomi Van Meel	MC President
Lorena Naar	MCVP Talent Management & LC Development
Anna Lishchun	MCVP Exchange
Frank Troch	MCVP Finance
Elena Sokolova	MCVP Business Development
Marcelo Grigolo	MCVP External Relations
Sarah Gregoire	MCVP Campus Recruitment

Executive Board AIESEC UA 2009-2010

Yorick Van Alphen	LC President
Gerlinde Verdult	LCVP Outgoing Exchange
Pieter Van de Peer	LCVP Incoming Exchange
Anouk Van Looveren	LCVP External Relations
Karel Lapeire	LCVP Project Management
Stijn Cornelis	LCVP Finance
Peter Neefs	LCVP Talent Management

Middle Managers AIESEC UA 2009-2010

Alexander Mackaay	OCP Reception Weekend
Christoph De Weerd	MM Event Manager
Chun Hei Chan	OCP BeLDS
Denis Clijsters	OCP Finance Event
Ellen Lemmens	OCP OPS
Jolien Beckers	MM ER Responsible SME
Julie Van Esbroeck	MM EP Recruitment
Karel Lapeire	OCP Job Days / Job Fair
Katrien Vermeiren	OCP Stakeholders event
Kris Van den Bergh	MM TN Responsible
Laura Van Lysebetten	LCD EdCom
Laurence Van den Keybus	MM Reception Manager
Michiel Van Hove	MM ER Responsible Harbor
Myra Verdonck	OCP Christmas event – MM Alumni Responsible
Nathalie Wené	OCP Gala night
Nicky Schroyers	LCD Information Management
Peter Neefs	OCP Champagne cantus I
Romy Van Bogaert	OCP Ecologica (PBoX)
Sarah Lossy	MM ER Responsible Antwerp
Sylvie Lahaye	OCP Champagne cantus II
Tineke Hendrickx	MM Finance Coordinator – OCP 2nd LMS
Veronique Verschraegen	MM EP Responsible
Yne Machiels	MM Alumni Responsible



AIESEC UA would like to thank...

Strategic Board of Advisors

Filip Roeckens (Chair)
Frank Troch
Dimitri Ruysers
Naomi Van Meel
Liesbeth Ollieuz
Eva Mattheeussen
Bruno De Loght
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Petra De Smet
Quinten De Witte
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Frank Troch
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Quinten De Witte
Pieter Beliën
Koen Boute

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Romy Van Bogaert
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